

Curriculum Vitae

1. **Family name:** TUMASYAN
2. **First name:** Davit
3. **Last name:** Artyom
4. **Date of birth:** 8 April 1980
5. **Nationality:** Armenian
6. **Citizenship:** Republic of Armenia
7. **Civil status:** Single
8. **Education:**

Institution [Date from - to]	Degree(s) or Diploma(s) obtained:
National Academy of Science of the RA 2016 – to present	Doctor of Science in Law (Doctor in Law), <i>Title of Dissertation:</i> Crimes against Children in the RA (historical and criminal aspects)
Yerevan State University 2008 - 2012	Doctor of Philosophy in Law (PhD), <i>Title of Dissertation:</i> The Peculiarities of the Execution of the Female Imprisonment Penalty According to the RA Legislation
Yerevan “Mants” University 2005 - 2007	Degree in Jurisprudence (LL.M.), <i>Master’s Thesis:</i> Imprisonment in the RA: Legislation, Theory and Practice <i>Main Subjects:</i> Criminal Law, Criminal-Executive (Penitentiary) Law, Criminology
Moscow New Juridical Institute (Yerevan branch) 1998 – 2001	Bachelor’s Degree in Law , <i>Diploma’s Thesis:</i> Criminological Characteristics of Drug Addiction in the Penitentiary System of the Republic of Armenia <i>Main Subjects:</i> Criminal Law, Criminal-Executive (Penitentiary) Law, Criminology

9. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	2	1
Russian	1	1	1
Latin	1	2	1
Armenian (native)	Mother Tongue		

10. Membership of professional bodies:

- 2014 – to present - Member of the Council of Child Development Centre
- 2014 – 2019 - Member of the Juvenile Justice Council
- 2014 – to present - Member of the International Advocates Association
- 2013 – to present - Member of the Zinvor (Soldiers) Coordination Council
- 2010 - 2019 - Member of the Anti-trafficking multiagency working group
- 2006 – to present - Member of Chamber of Advocates of Armenia, Licensed Advocate (License N° 532)

11. Other skills: Computer Literacy

12. Present position: Consultant, Lecturer, Expert

13. Key qualifications:

- Ph.D. of Law with extensive experience in lecturing, training and coaching for various academic and professional audiences, including high-ranking officials, law-enforcement bodies and judges;
- Excellent knowledge and understanding of Armenian legal and judicial system specifics;
- Excellent knowledge and understanding international law combating human trafficking and exploitation, crimes against child, domestic violence, juvenile justice, etc.;
- Demonstrated experience in legislative drafting;
- Extensive experience in conducting legal research and analysis and writing legal opinions and recommendations;
- Excellent knowledge of legislative procedure and law drafting techniques;
- Experience in assessment of the legal/regulatory framework including a gap analysis;
- Excellent analytical skills, ability to represent legal reasoning, facts and arguments in a clear manner;
- Excellent knowledge of national and international legislation and proven work experience in the fields of children's rights, anti-trafficking and forced labour issues, human rights of women, criminal justice, including juvenile justice, healthcare and others.

14. Specific experience in the region:

Country	Date from - Date to
Armenia	2002 - to present

15. Professional experience

Date from - Date to	Location	Company	Position	Description
June- November, 2020	Yerevan, Armenia	Bridge of Hope NGO, Susanna Tadevosyan, +37491405219 bridgeofhopearmenia@gmail.com	Legal Expert	<ul style="list-style-type: none"> ▪ Analysis the RA legislation in comprehensive analysis of the Convention on the Rights of Persons with Disabilities, ▪ Report of the legal and policy gaps in the RA legislation in relevant field, ▪ Identification of the strengths and weaknesses of the existing law system in the field of the rights of persons with disabilities ▪ Detailed analysis of following Articles: Article 4 – General obligations, Article 5 – Equality and non-discrimination, Article 6 – Women with disabilities, Article 7 – Children with disabilities, Article 8 – Awareness-raising, Article 13 – Access to justice, Article 14 – Liberty and security of person, Article 15 – Freedom of torture or cruel, inhuman or degrading treatment or punishment, Article 16 – Freedom from exploitation, violence and abuse, Article 17 – Protecting the integrity of the person, Article 18 – Liberty of movement and nationality, Article 21 – Freedom of expression and opinion, and access to information and Article 27 – Work and employment; ▪ Revised the draft of the legal report, prepared by second expert, ▪ Finalize the Legal report, etc.
May- October 2020	Yerevan, Armenia	CoE Project "Support the scaling-up of the probation service in Armenia, Arman Poghosyan, +37491233737 Arman.POGHOSYAN@coe.int	Legal Consultant	<ul style="list-style-type: none"> ▪ provide intellectual services (local consultancy) for the implementation of the Project "Support the scaling-up of the probation service in Armenia", ▪ Development of the draft amendments in the Law "On Probation" of the Republic of Armenia (with the other representatives of the WG); ▪ Development of the draft amendments in the RA Government Decisions N 1440 of November 9, 2017, N1044 of September 10, 2015, and N 404 of April 20, 2017; ▪ Development of the draft of the RA Government Decision on use weapons, special and self-defense measures by probation servants; ▪ Development of the recommendations of amendments in the drafts of the Criminal and Criminal Procedural Codes; ▪ Finalize the Drafts and review the drafts development by other consultants, etc.
May- September 2020	Yerevan, Armenia	Word Vision Armenia, Aida Muradyan, +37495005461 aida_muradyan@wvi.org	Coordinator of the professional group	<ul style="list-style-type: none"> ▪ Coordinating of the work of the professional group assessing the effectiveness of the child protection system and the legislative-practical gaps of the Artsakh Republic, ▪ Interview with the representatives of state bodies, meeting with selected partners, stakeholders and beneficiaries, ▪ Support to the Expert group (social worker, lawyer, etc.) in fields of legal regulation and international best practices, ▪ Consultancy for the on the development of a child-friendly protection regulation, ▪ Development of the methodology of study, ▪ Development of the recommendations based on the analysis;

				<ul style="list-style-type: none"> ▪ Review the study and finalize them, ▪ Submit proposals for systemic reforms in the Artsakh Republic
February – November 2020	Tiraspol, Transdnestrria,	UNICEF project with the “Resonance” Centre Yulianna Abramova/ Alexander Gonchar, +37377767801; +37355244000 civicinitiatives@gmail.com	International Child Protection Expert	<ul style="list-style-type: none"> ▪ Comprehensively assessing the existing legal framework pertaining to justice for children (offenders, victims and witnesses) and its compliance with international standards in the Transdnestrrian region of Moldova ▪ Develop detailed assessment methodology, detailed work plan (with clear responsibilities and timeline, specifying interviews’ schedule, including field-visits, key moments when coordination and briefing debriefing/ consultations meetings with relevant stakeholders will be organized, etc.); ▪ Desk review of available documents: laws, administrative statistics, assessments, reports, records from relevant ministries, Directorates and agencies, etc.; ▪ Develop data collection instruments based on approved methodology and desk review; ▪ Data collection, including interviews, field visits, meeting with selected partners, stakeholders and beneficiaries, and interim validation of the findings; ▪ Finalize report, based on comments and recommendations received through the consultation.
February – September 2020	Yerevan, Armenia	Marina Galstyan, Centre of educational research and consulting, galstyanmarina@gmail.com	Legal Expert	<ul style="list-style-type: none"> ▪ Review of the program of Small Group Homes services, ▪ Monitoring of the legal and internal acts regulated Small Group Homes services (prepared by Ministry of Labour and Social Affairs and UNICEF-Armenia), ▪ Support to the Expert group (social worker, psychologist, etc.) in fields of legal regulation and international best practices, ▪ Recommendations in reforms in foster care and child protection system.
December 2019 – November 2020	Yerevan, Armenia	UNICEF Social Programme, Armenuhi Hovakimyan, +37455207014; ahovakimyan@unicef.org	Individual Legal Consultant	<ul style="list-style-type: none"> ▪ Consultancy for the on the development of a shock-responsive social protection regulation, ▪ Revised the RA Laws on Social Assistance and on State Benefits, ▪ Draft the RA Decision of the amendments and changes in the RA Decisions N 1061-N and N 145-N ▪ Consultancy on the development of a regulation on the Family Sustainable Income Generation Fund, ▪ Analysis the legislation in previous two fields, with comparisons of the existing system with the statutory functions; ▪ Identification of cooperation and inter-relation among the social and emergency systems; ▪ mapping of business process, and the resources used of human resource maintenance; ▪ Identification of existing duplications and gaps in the fields; ▪ Identification of the strengths and weaknesses of the existing system; ▪ Development of recommendations based on the analysis; ▪ Two Drafts the RA Government Decisions regulated the development of a shock-responsive social protection and development of a regulation on the Family Sustainable Income Generation Fund.
December 2019 - March 2021	Strasbourg, France	Council of Europe Ovidiu Majina, +4021 2017870 Ovidiu.MAJINA@coe.int	National Expert	<ul style="list-style-type: none"> ▪ Adaptation of the final version of the Training Module for law-enforcement, judges and prosecutors on Online Sexual Child Exploitation and Abuse cases, ▪ Check accuracy of terms and definitions used and ensure it is adapted to the Armenian context, ▪ Complete the four tables with international legislation referenced at the end of each chapter, with the

				current transposition of the relevant provisions of the Lanzarote and Budapest in articles of the Armenian legislation (if available).
September 2019 – March 2020	Yerevan, Armenia	Gayane Hovhannisyan CoE office in Armenia, +37441300309, +37499300309; Gayane.HOVHANNISYAN@coe.int	Legal Expert, trainer	<ul style="list-style-type: none"> ▪ Description and objectives of the training module for each class (in total 10 classes) in line with the European human rights standards, deriving from the ECHR and relevant case law of the ECtHR, national legislation and court practice, ▪ Taking as basis the course of investigators developed by CoE in 2016, prepare the module “<i>Peculiarities of the victim's status in the criminal proceedings</i>” for Armenian judges, candidate judges and judicial servants, ▪ The proposed training module should be broken down into 10 classes, should include case- studies for all the classes, should include PPPs for all the classes and should cover, ▪ Prepare a two-page summary of the module “<i>Interviewing techniques and communication management</i>” in English language
September- November, 2019	Yerevan, Armenia	Ester Hakobyan, Head of the DVV office in Yerevan, +37477019850; hakobyan@dvv-international.am	Legal Expert, trainer	<ul style="list-style-type: none"> ▪ Review the Criminal-executive Law on education of the convicted person; ▪ Revised the existed educational program in Criminal Executive Institution of Armenia, ▪ Analyse the statistics in education of convicted person; ▪ Develop of recommendations based on the analysis.
August- October, 2019	Yerevan, Armenia	Justice Academy Vice-Rector, Anahit Manasyan, +37494213141; a_manassian@yahoo.com	Legal expert, co-author of module	<ul style="list-style-type: none"> ▪ Strengthen the capacity of law-enforcement agencies and judiciary in the area of human rights, including the child rights, of developed manuals and modules in the curricula of the education/training programmes of the Justice Academy; ▪ Develop capacities and introduce procedures for application of efficient criminal investigative techniques for the investigators and prosecutors, based on the child best interest and victim-centred methods, with a view to increasing the use of physical evidence and reducing the reliance on confessions and information obtained through questioning. ▪ Training of Trainers.
August- October, 2019	Yerevan, Armenia	UNICEF Social Programme, Armenuhi Hovakimyan, +37455207014; ahovakimyan@unicef.org	Individual Consultant	<ul style="list-style-type: none"> ▪ Analysis and mapping of the human resources and functions of the staff and separated sib-divisions of the Yerevan municipality, with comparisons of the existing system with the statutory functions; ▪ Identification of cooperation and inter-relation among the social, child and health sub-divisions, review of responsibility and accountability mechanisms, mapping of business process, and the resources used of human resource maintenance; ▪ Identification of existing duplications and gaps highlighting the functions for children, persons with disabilities, vulnerable families in the Yerevan municipality’s subdivision and Yerevan districts; ▪ Identification of the strengths and weaknesses of the existing system; ▪ Development of recommendations based on the analysis for the reorganization of functions, structure of staff and sub-divisions and necessary resources.
July- October,	Strasbourg, France	Council of Europe Trewinnard Naomi,	National Expert	<ul style="list-style-type: none"> ▪ Desk research of primary and secondary sources in English and Armenian including legislation and policy documents covering the areas of child abuse in the internet,

2019		Naomi.TREWINNARD@coe.int		<ul style="list-style-type: none"> ▪ Co-operation with the international expert, ▪ Preparation of a preliminary report for discussion with the authorities, ▪ Preparation and participation in the Fact-finding visit/ workshop in Yerevan, with a view to refining and finalising the gap analysis report, ▪ Review Substantive Criminal Law, Procedural Law, Victim support, Offender management, Crime disruption and harm reduction, Prevention and awareness raising, co-ordination, monitoring and evaluation in this field.
June, 2019	Yerevan, Armenia	"Centre for the implementation of legal education and rehabilitation programs" SNCO, Gayane Hovakimyan, +37493367304, gayane.hovakimyan@justice.am	Expert	<ul style="list-style-type: none"> ▪ Analysis and mapping administrative statistics on child abuse and crime against children, ▪ Review the information provided by the relevant stakeholders (state institutions) about statistics on child abuse and crime against children, ▪ Development of recommendations based on the analysis, ▪ Round table and training on results of analysis, ▪ Drafting the national action plan on child abuse and crime against children (part of the Human rights national action plan), ▪ Conference on action for the draft the national action plan on child abuse and crime against children.
April-June, 2019	Yerevan, Armenia	UNICEF Social Programme, Armenuhi Hovakimyan, +37455207014; ahovakimyan@unicef.org	Individual Consultant	<ul style="list-style-type: none"> ▪ Analysis and mapping of the human resources and functions of the staff and separated sub-divisions of the MLSA of the RA, with comparisons of the existing system with the statutory functions; ▪ Identification of cooperation and inter-relation among the sub-divisions, review of responsibility and accountability mechanisms, mapping of business process, and the resources used of human resource maintenance; ▪ Identification of existing duplications and gaps highlighting the functions for children, persons with disabilities, vulnerable families; ▪ Identifying functions related to children, describing the duplications and gaps in policy development and implementation; ▪ Identification of the strengths and weaknesses of the existing system; ▪ Development of recommendations based on the analysis for the reorganization of functions, structure of staff and sub-divisions and necessary resources.
April-June, 2019	Yerevan, Armenia	UNFPA, Tsovinar Harutyunyan, AR, UNFPA Armenia CO, +37491012606; harutyunyan@unfpa.org	Individual Consultant	<ul style="list-style-type: none"> ▪ Review the information provided by the relevant stakeholders (state institutions) in regards to the questionnaire regarding implementation of the Beijing Declaration and Platform for Action and the outcomes of the 23 special session of the General Assembly held in 2000; ▪ Conduct research and analysis in regards to implementation of the Beijing Declaration and Platform for Action and the outcomes of the 23 special session of the General Assembly held in 2000; ▪ Conduct meetings, consultation and information sharing events with relevant stakeholders in order to gather all necessary information for the drafting of the national report.
Sept 2016 – March 2019	Yerevan, Armenia	Investigative Committee of the Republic of Armenia	Head of Legal Provision and	<ul style="list-style-type: none"> ▪ Prepared and analysed legal and internal acts; ▪ Revised legal regulatory acts, drafted addition and amendments to legal acts;

		Aram Nikoyan, Head of the Department of the IC, +37411880100, aramnik@mail.ru	Statistics Department	<ul style="list-style-type: none"> ▪ Assisted to criminal investigation; ▪ Liaised with representatives from relevant government agencies, international and local NGOs; ▪ Supervising the statistics and other databases, ▪ Governance of legal issues; ▪ Provided recommendations for action based on the review and legal assessment; ▪ Conducted seminars, held round-tables and meeting for investigators and other law enforcement bodies; ▪ Rule of Law; ▪ Assessing institutional capacity; ▪ Accommodation of the criminal cases statistics, collect statistics of crime against children, domestic violence, corruption, sexual (gender) crimes.
Sept 2018 – February 2019	Yerevan, Armenia	Prohibition of Torture and Ill-treatment Maria Silvanyan, Project Coordinator Promotion and Protection of Human Rights in Armenia, UNDP Armenia, +37491204129, maria.silvanyan@undp.org	Criminal Law expert	<ul style="list-style-type: none"> ▪ Strengthen the capacity of law-enforcement agencies and judiciary in the area of human rights, including the right to be free from torture and ill-treatment through integration of developed manuals and modules in the curricula of the education/training programmes of the Police Academy, Justice Academy, School of Advocates and other training institutes; ▪ Develop capacities and introduce procedures for application of efficient criminal investigative techniques for the police officers, investigators, and prosecutors, including torture prevention components for the above-mentioned groups and the judges and advocates, with a view to increasing the use of physical evidence and reducing the reliance on confessions and information obtained through questioning. ▪ Developing capacities and introducing procedures, including written guidance to the respective officials, including medical personnel, on the use of the Manual on the Effective Investigation and Documentation of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (Istanbul Protocol), ▪ Training of Trainers.
March-May 2018		Small Group Homes services Hasmik Arakelyan, Child Protection Officer +37493174407, harakelyan@unicef.org	Child Protection Expert	<ul style="list-style-type: none"> ▪ Develop the program of Small Group Homes services, ▪ Draft of the legal act regulated Small Group Homes services, ▪ Reforms in foster care and child protection system.
Feb 2015 - Sept 2016	Yerevan, Armenia	Department of Criminal Investigation Assistance of Investigative Committee of the Republic of Armenia Artur Ghambaryan, Deputy Chairman of the IC,	Senior Investigator for Major Crimes	<ul style="list-style-type: none"> ▪ Conducted research and reviewed the existing legal and regulatory framework related to investigative process; ▪ Assisted to criminal investigation; ▪ Liaised with representatives from relevant government agencies, international and local NGOs; ▪ Provided recommendations for action based on the review and legal assessment; ▪ Conducted seminars, held round-tables and meeting for investigators and other law enforcement

		+37477560080, arturghambaryan@gmail.com		<p>bodies,</p> <ul style="list-style-type: none"> ▪ Rule of Law; ▪ Prosecution of the criminal cases, ▪ Reforms in investigative process.
November 2014 –May 2017	Yerevan, Armenia	Save the Children International Armenian Representative Office (2014 - 2017) and UNICEF in Armenia (2014-2015) Amalia Voskanyan, project coordinator, +37477943412, amalia.voskanyan@gmail.com	Child Protection Expert	<ul style="list-style-type: none"> ▪ Reviewed legislative, policy and regulatory framework on foster care and adoption in Armenia and compared compliance of national legislation in light of internationally accepted standards; ▪ Reviewed relevant legislative framework of other countries and identified most applicable best international and European experience; ▪ Drafted amendments and additions to the Family Code of the RoA and other regulatory legal acts, including Government Decisions of the Republic of Armenia, related to inter-country and domestic adoption and foster care; ▪ Worked closely with Child Care International Expert, Social Expert, government agencies, as well as experts from International Social Service and provide legal advice on the national judicial structure, legal system, laws and regulations, court procedures; ▪ Collected and analysed secondary data and carried out data compilation; ▪ Conducted an analysis of situation on UN CRC rights based on the Child Rights Situation Analysis methodology and prepared a report (Child Protection Section, Child Rights Situation Analysis, Save the Children Armenia, 2015) based on the findings of the analysis; ▪ Assessing institutional capacity, ▪ Reforms in the field of foster care and adoption.
June – Sept 2015	Yerevan, Armenia	Child Pact ARMENIA, World Vision International Mira Antonyan, team leader, +37493327921, Antonyan.mira@gmail.com	Child Protection/ Legal Expert	<ul style="list-style-type: none"> ▪ Provided documented answers to approximately 250 indicators related to national (Armenian) legislation related to child rights (including child labour, child trafficking and exploitation) and prepared commentaries; ▪ Based on the documented answers conducted legal analysis; ▪ Contributed to development of Child Protection Index for Armenia (2015) http://www.childpact.org/2016/11/17/child-protection-index-armenia-2016/
July - Sept 2014	Yerevan, Armenia	International Organization for Migration in Armenia (IOM Armenia) Nune Asatryan, project coordinator, +37493315098, nasatryan@iom.int	Legal Expert	<ul style="list-style-type: none"> ▪ Reviewed Manual on Readmission for Practitioners; ▪ Prepared draft laws and other regulatory legal acts on deportation of foreigners and justifications thereof; ▪ Rule of Law; ▪ Governance of legal issues; ▪ Designed and developed training materials for efficient enforcement of the EU-Armenia Readmission Agreement for state officials involved in the readmission process and Training Manual on Processing Readmission Cases in Armenia.
June-Dec 2014	Yerevan, Armenia	Women's Coalition Women resource Centre, Tatevik Aghabekyan,	Legal Expert	<ul style="list-style-type: none"> ▪ Review the draft of Law On Domestic Violence; ▪ Change and amendments in the draft of Law On Domestic Violence, especially focusing in the gender and women issues;

		Programme coordinator, +37496909393; tatevik@womenofarmenia.org		<ul style="list-style-type: none"> Review the Criminal Code of the RA in focusing in the gender and women issues.
Jan 2013 – Sept 2014	Yerevan, Armenia	Organization for Security and Co-operation in Europe (OSCE Office in Yerevan), part-time Ovsanna Babayan, anti-trafficking and migration project coordinator, +37491224457 ovsanna.babayan@gmail.com	Senior Legal Assistant for the Strengthening the Implementation Capacity of the Armenian Anti-Trafficking National Action Plan Actors Project	<ul style="list-style-type: none"> Conducted trial monitoring of human trafficking cases at the First Instance Courts of General Jurisdiction and the Courts of Appeal of Armenia; Undertook research and collected information on anti-trafficking activities, conducted strengths/gaps analysis and prepared a report based on the findings; Analysed data and other relevant information on victims of trafficking to develop victim profiles (both for returning victims/Armenian nationals and for foreigners trafficked to/through Armenia) and to adopt more victim-oriented approaches in future activities, taking into consideration the specifics and needs of victims of trafficking in/from Armenia; Reviewed and analysed legislation and policies related to anti-trafficking; Led discussions with a view to developing recommendations for the improvement of anti-trafficking legislation, policies and activities; Maintained cooperation with relevant state bodies and NGO's active in the field; Established a forum for anti-trafficking professionals from state agencies and civil society organizations for the exchange of knowledge, collaboration and discussions on the creation of mechanisms for National Referral Mechanism in Armenia; Provided support to the development and design of anti-trafficking activities and programmes; Contributed to the preparation of the final report/pilot study on <i>Forced Labour and Labour Trafficking in Armenia</i> and recommendations, closely cooperating with the implementing partner organization and other experts (http://www.osce.org/yerevan/212561), Rule of Law; Reforms to combating of the human trafficking.
Feb – July 2012	Yerevan, Armenia	Open Society Institute Assistance Foundation-Armenia Davit Amiryan Deputy Head of OSI, +37491408705, adavid@osi.am	Legal Expert at Healthcare Reform Working Group	<ul style="list-style-type: none"> Reviewed legislative, policy and regulatory framework on healthcare and medical assistance in Armenia in light of internationally accepted standards; Reviewed relevant legislative framework of other countries and identify most applicable best international experience and developed and submitted recommendations based on the findings; Liaised with relevant state agencies and organizations with a view of collecting and analysing policy and legislative papers related to healthcare; Prepared a concept paper and drafted amendments and additions along with justifications for the amendments to be made in the relevant regulatory legal acts; Participated in meetings and public hearings related to healthcare reforms, Assessing institutional capacity.
March 2009 – July 2011	Yerevan, Armenia	OSCE Office in Yerevan and Ministry of Labour	Lawyer at Anti-	<ul style="list-style-type: none"> Conducted research and collected information on anti-trafficking activities, conducted strengths/gaps analysis and developed reports based on the findings;

		and Social Issues of the Republic of Armenia Ovsanna Babayan, antitrafficking and migration project coordinator, +37491224457 ovsanna.babayan@gmail.com	Trafficking Support and Resource Unit Joint Project	<ul style="list-style-type: none"> ▪ Collected and analysed data on victims of trafficking to develop victims' profiles (one for returning victims/Armenian nationals and one for foreigners trafficked to/through Armenia) with a view to adopting more victim-oriented approaches in future anti-trafficking activities taking into consideration the specifics and needs of victims in/from Armenia; ▪ Reviewed and analysed national legislation related to anti-trafficking and led discussions aimed at developing recommendations for the improvement of anti-trafficking legislation, policies and activities; ▪ Established a forum for anti-trafficking professionals from state agencies and civil society organizations for the exchange of knowledge, collaboration and discussions on the creation of mechanisms for National Referral Mechanism in Armenia; ▪ Governance of legal issues; ▪ Conducted trainings, thematic discussions, meetings and provided technical support to the Inter-Agency Working Group on Combating Trafficking in Human Beings of the Republic of Armenia, ▪ Reforms of the supporting programs.
Aug – Dec 2009	Yerevan, Armenia	Fight against Human Trafficking joint project implemented by ILO, UNDP, OSCE Offices in Yerevan Never Sargsyan, Head of the ILO Armenian office, +37491013386 SARGSYNV@unhcr.org	Legal Expert	<ul style="list-style-type: none"> ▪ Designed and developed a manual for law enforcement bodies, ▪ Develop capacities and introduce procedures for application for the police officers, investigators, and prosecutors, including human trafficking prevention components for the above-mentioned groups and the judges and advocates, ▪ Developing capacities and introducing procedures, including written guidance to the respective officials, including law-enforcement, on the use of the Manual, ▪ Training of Trainers.
Sept 2008- April 2009	Yerevan, Armenia	Yerevan "Mants" University Ruben Avagyan, rector of the university, +37491407602, mants2000@mail.ru	Dean of the Faculty of Law	<ul style="list-style-type: none"> ▪ Administered legal operations of the law faculty; ▪ Managed courses, monitored lecturers' activities and carried out staff appraisals; ▪ Prepared educational programs and plans; ▪ Coordinated works of lecturers; ▪ Liaised with University staff and bodies; ▪ Organized scientific conferences, meetings, seminars and other events; ▪ Governance of legal issues; ▪ Prepared staff contracts and other legal documents.
Oct – Dec 2007	Yerevan, Armenia	"Lawyer Modus" Ltd. Armine Hakobyan, Director of the Ltd, +37491476122, armine hakobhakobyan72@gmail.	Lawyer/ Contract Specialist	<ul style="list-style-type: none"> ▪ Drafted, reviewed and negotiated contracts on case by case basis and other legal documents; ▪ Filed motions, wrote petitions and prepared lawsuits for courts; ▪ Interpreted laws, rules and regulations and provided legal advice/consultation; ▪ Drafted friendly settlement agreements and negotiated and settled disputes; ▪ Dealt with state bodies in the scope of certain cases; ▪ Developed strategies and arguments in preparation for presentation of cases;

		com		<ul style="list-style-type: none"> ▪ Acted as a representative at courts of different instances; ▪ Appealed decisions of state bodies to the superior body or court; ▪ Rule of Law; ▪ Contracts; ▪ Advised and supported other Legal Specialists in drafting contracts and legal documents; ▪ Prepared monthly financial and expense report, including taxes and supported Office Manager in overall management and financial operation of the firm.
Oct 2006 – Sept 2007	Yerevan, Armenia	"Karutsaget" Ltd.	Lawyer/ Contract Specialist	<ul style="list-style-type: none"> ▪ Drafted and prepared legal briefs, memos and other documents; ▪ Drafted and negotiated contracts, including friendly settlement agreements; ▪ Provided legal consultations on case by case basis; ▪ Handled cases and acted as a representative in the courts of different instances; ▪ Filed motions and appealed decisions to superior courts; ▪ Assisted and advised staff related to legal issues; ▪ Prepared monthly financial/expense reports; ▪ Meetings, discussions, etc.
2001 –to present	Yerevan, Armenia	Educational Complex of the Police RA, Justice Academy of the RA, Russian-Armenian (Slavonic) University, Law Institute of the Ministry of Justice of the RA, School of Prosecutors of the Republic of Armenia, Chamber of the RA Advocates, National Institute of Labour and Social Research, Police Academy of the Republic of Armenia, Yerevan Open University, University of Science, Economy and Law (USEL), Yerevan "Mants" University, Yerevan branch of the Moscow New Juridical Institute	Lecturer	<ul style="list-style-type: none"> ▪ Delivered lectures and conducted seminars on criminal law, criminal procedure law, combating human trafficking and forced labour, peculiarities of child trafficking, national referral mechanism and provision of support to victims of human trafficking; money laundering: international and national legislation; notary as subject to criminal liability; juvenile justice; system of punishment of the RA; imprisonment in the RA; precedents of the Court of Cassation of the Republic of Armenia; drug trafficking; crimes against person; sexual crimes; domestic violence, crimes against children, victim's rights in the RA criminal process; peculiarities and rights of the representatives of vulnerable groups (witness, victims and suspects) in the criminal process; criminal-executive (penitentiary) law, advocacy in the RA; juridical psychology; methods of the crime investigation; scientific bases for crime qualifications; national and international standards of imprisonment and others; ▪ Developed methodology, learning modules, prepared cases and compile training curriculum; ▪ Provided mentoring, advice and support to school/academy attendees; ▪ Supervised academic papers

16. Other relevant information (e.g. Publications)

List of draft laws prepared and submitted to official bodies (2008- to present), more than 150:

- Draft Law on Criminal Code on organization illegal migration
- Draft Law on Criminal Procedure Code on juvenile justice issues
- Draft Law on Family Code of the RA on child adoption and foster care;
- Draft Law on Criminal Code of the RA on revision of the crimes against children and family;
- Draft Law on Criminal Procedure Code on child rights protection in the criminal cases;
- Draft Law on Additions and Amendments to the RA Law on Foreigners, including revision of the procedure of issuing visas, residence permits and deprivation of their in line with international standards;
- Draft National Action Plan on “Implementation of the International Standards and Principles in the Migration Legislation of the Republic of Armenia”, including Law On Foreigners, Law On Refugees, Law On Advocacy, Law On State Duty, Law On State Border;
- Draft of Referral Mechanism of Victims of Domestic Violence (including protection, support, cooperation);
- Review of the Draft of the RA Law On Prevention of Domestic Violence, including provisions relating prevention, protection, support, cooperation, responsibilities of state bodies, victims’ family;
- Preparation of amendments in the Criminal-executive (Penitentiary) Code of the RA (prohibited action in a correctional institution, organization of meetings with the prisoners children in a state institution);
- Revision of Draft “Law on Preliminary and Middle Levels of Professional Educational” (revised terminology, function, activities);
- Preparation of the Draft of law On Amendments in the Law on Refugees (revised terminology, implementing best practice); Law on Foreigners (revised terminology, foreigners human rights protection);
- Draft Law On additions and amendments in the Criminal Code of the RA (criminalization of the organization of the illegal migration, revised illegal cross-border);
- Draft Law of the Republic of Armenia on making additions and amendments in the Criminal Code of the RA (revisions in the rape and other sexual crimes aggravating circumstances, indecent assault);
- Co-author of the “Law on Public Health”, revised rights and obligations of patients, medical service servants, medical support, emergencies;
- Co-author of the Draft of Law On Amendments and Additions to Criminal Code of the Republic of Armenia, including provisions relating chemical castration of paedophiles as a compulsory treatment;
- Co-author of the additions and amendments to the Criminal Procedure Code of the Republic of Armenia (provisions relating witness or victim protection, including child victim and witness);
- Co-author of the draft Law On Amendments and Additions to the Criminal Code of the Republic of Armenia (including provisions relating human trafficking, child trafficking, use of the trafficked/exploited person);
- Co-author of the amendments and additions to the RA Law on Executive/Investigative Activity and other legal regulatory acts and others, etc.

Research Work (2009 – to present), more than 70:

Analysis and monitoring of the human trafficking trial cases in the RA (annual report); Outline on the implementation of readmission agreements, training programme on readmission (IOM readmission consultancy); Recommendations on improving national legislation on protection of human rights by the Police; Detailed description of the steps to be taken for improving the operation of special shelters for refugees in the RA (regulations, conditions, existing gaps); Analysis and monitoring of the human trafficking trial cases in the RA (annual report); Co-author of the amendments on criminalization of irregular migration to the Criminal, Criminal-Executive and Administrative Offense Codes (related to migrants’ rights); Analysis of the child trafficking legislation of Armenia; Participation in the preparation of human trafficking module for social workers; Editor of the Human Trafficking Manual for the Social Workers (authors – lecturers of the Yerevan State University Sociology department); Analysis and monitoring of the human trafficking trial cases in the RA (annual report); The Perverted Childhood: a research in the special schools and orphanages (lawyer-expert, Yerevan, 2010); Analysis of the situation with children’s sexual abuse in the Republic of Armenia in 2009; Analysis and monitoring of the human trafficking trial cases in the RA (annual report); Analysis of the Child Trafficking Legislation in the RA; Comparative analysis of the international and national legislation on combating human trafficking; Analysis of the Armenian National Referral Mechanisms, etc.

Taught (short-term) courses and training (2009 – to present), more than 130:

Conducted seminar on Obtaining Best Evidence from Victims of Human Trafficking, organized by EU Advisory Group and School of Prosecutors of the Republic of Armenia; Conducted seminars for military police on human trafficking and forced labour, organized by the Military Department of the Ministry of Defence of the Republic of Armenia; Conducted seminar for peacekeepers on Human Rights and Trafficking in Human Beings; Delivered lectures for journalists – Coverage of human trafficking cases in media; Delivered lectures in the regions of Armenia for civil servants and NGOs on Labour exploitation and trafficking, Implementation of National Referral Mechanism; Delivered lectures for Police and NGOs on Labour Trafficking and Trafficking for Organ Removal and Human Trafficking; Conducted seminars for peacekeepers on Combating Human Trafficking; Conducted a series of seminars on Coverage of Human Trafficking Cases in Media for journalists; As an invited INL Expert conducted trainings on irregular migration and human trafficking in the Black Sea region countries; Led roundtable discussions on Chemical castration issues in Armenia; Led workshop on Human trafficking victims' identification indicators, on the Amendments of the RA Criminal Code (Crimes against Sexual Freedom and Sexual Immunity); Led round table/workshop discussions on Cases of sexual violation against children, organized by Hope and Help and People in Need NGOs; Conducted trainings on Human Trafficking Legislation for social workers, organized by OSCE, ILO and UNDP; Conducted trainings for youth on Human Trafficking Legislation, organized by the Ministry of Sport and Youth Issues of the Republic of Armenia, etc.

List of publications (books, articles, periodicals, manuals, etc.), more than 70:

- Peculiarities of the victim's status in the criminal proceedings for Armenian judges, candidate judges and judicial servants, Yerevan, 2020, (Armenian)
- Manual on the Peculiarities of Violence against Children and Investigation of that cases. Co-authors S. Marabyan, D. Gevorgyan, Yerevan, 2019, (Armenian)
- Manual on the Effective Investigation and Documentation of Torture for ToT. Co-authors A. Nikoghosyan, S. Galyan, Yerevan, 2019, (Armenian)
- Criminal Procedure Law of the RA. Volume 3. Co-authors A. Ghambaryan, K. Tumanyan, E. Danielyan, T. Poghosyan, etc. Yerevan, 2018, (Armenian)
- The criminal-legal and administrative-legal protection of children. Module for investigators. Yerevan, 2017 (Armenian)
- Domestic violence in Armenia// Investigator, N°4, 2017 (Armenian)
- Investigation methodology for vulnerably victim/ witness or suspect. Yerevan, 2016 (Armenian)
- The classification of sexual crimes against children, Court power, N°1, 2015 (Armenian)
- The peculiarities of participation in criminal proceedings of juvenile victims of trafficking or exploitation (pre-trial proceeding). Handbook for officers of the law enforcement bodies, Co-author A. Ghambaryan, Yerevan 2014 (Armenian)
- Combating human trafficking (exploitation), Manual for civil workers, Yerevan 2014 (Armenian)
- Peoples' and nations' right to self-determination and sovereignty, Intelligentsia as a socio-cultural phenomenon in Russia, Co-author L. Hakobyan, UFA 2014 (Russian)
- Human trafficking (exploitation) and combating of it, Manual for consular officials, Co-author N. Asriyan, Yerevan 2014 (Armenian)
- Legal fight against human trafficking and exploitation in the Republic of Armenia, Legal thought, N°1 (3), Altay State University 2014 (Russian)
- Labour trafficking and exploitation, Scenario for an educational film for the School of Prosecutors of the Republic of Armenia, Co-author A. Vardapetyan, Yerevan 2013 (Armenian)
- The peculiarities of the execution of the female imprisonment penalty according to the RA legislation, Monograph, Yerevan 2013 (Armenian)
- Criminal-executive (Penitentiary) law, Methodological handbook for RA Police Academy, Yerevan 2013 (Armenian)
- Study on personalities of prisoners and their re-education, "Legality" N°80, Yerevan 2013 (Armenian)
- Cognitive investigation, Scenario for an educational film for the School of Prosecutors of the Republic of Armenia, Co-authors G. Sargsyan and A. Gasparyan, Yerevan 2012 (Armenian)

- Trafficking in organs and tissues and trafficking in human beings for the purpose of the removal of organs, Scenario for an educational film for the School of Prosecutors of the Republic of Armenia, Co-author A. Vardapetyan, Yerevan 2012 (Armenian)
- Investigation of human trafficking cases, Scenario for an educational film for the School of Prosecutors of the Republic of Armenia, Co-authors G. Sargsyan and V. Yengibaryan, Yerevan 2012 (Armenian)
- The Peculiarities of the execution of female imprisonment according to the RA legislation, PhD Dissertation, Yerevan 2012 (Armenian)
- Human trafficking: Prevention, protection and prosecution, Scenario for an educational film for the School of Prosecutors of the Republic of Armenia, Co-author G. Sargsyan, Yerevan 2012 (Armenian)
- Interviewing a child victim of trafficking and exploitation, Professional editing in co-operation with A. Ghambaryan, Yerevan 2012 (Armenian)
- Fight against human trafficking, Handbook, Co-authors A. Eremyan, A. Ghambaryan and T. Petrosyan, Yerevan 2011 (Armenian)
- Trafficking in human beings: Prevention, protection and prosecution, Co-authors G. Sargsyan, V. Yengibaryan, A. Khorkhoruni, and S. Basentsyan, Yerevan 2011 (Armenian)
- Relation of the convicted women with the external world, "Legality" N°68, Yerevan 2011 (Armenian)
- Subculture of convicted women and its specifics in the Republic of Armenia, "The State and Law" N°3, Yerevan 2011 (Russian)
- Module for trainers, Fight against Human Trafficking, Manual for law enforcement bodies, Co-authors A. Eremyan, A. Ghambaryan and T. Petrosyan, Yerevan 2011 (Armenian)
- Analysis and monitoring of human trafficking trial cases in the Republic of Armenia (annual report), Yerevan 2011 (Armenian/ English)
- Fight against human trafficking, Manual for law enforcement bodies, Co-authors A. Eremyan and G. Grigoryan, Yerevan 2010 (Armenian)
- Analysis and monitoring of human trafficking trial cases in the Republic of Armenia (annual report), Yerevan 2010 (Armenian/ English)
- The perverted childhood: research in special schools and orphanages (acted as a lawyer-expert), Yerevan 2010 (Armenian).
- Some issues of women imprisonment execution according to the RA criminal-executive (penitentiary) legislation, "The State and Law" N°3-4, Yerevan 2010 (Russian)
- Some issues on the juvenile imprisonment in Armenia, "Issues on Jurisprudence" N°1-2, Yerevan 2008 (Russian)
- Imprisonment: theory and reality, "The Law and the validity" N°4, Yerevan 2007 (Russian)
- Women on the other side of bars, "The Law and the validity" N°5, Yerevan 2007 (Armenian)
- Imprisonment in Armenia in 2006, "Lawyers of Armenia" N°5, Yerevan 2007 (Armenian)
- The RA New criminal-executive legislation, "United Armenians" N°4, Yerevan 2005 (Armenian), etc.